

SEXUAL HARASSMENT

Sexual harassment is not acceptable and can lead to civil prosecution and/or disciplinary action up to termination. Sexual harassment includes unwelcome:

- Sexual advances

- Request for sexual favors

- Verbal, visual, or physical behavior of a sexual nature

Sexual harassment becomes unlawful when it becomes a condition of employment, advancement, unreasonably interferes with work performance, or creates an intimidating, hostile, or offensive work environment.

Work environments vary and people have varying levels of sensitivity. The worker has a responsibility to inform the people involved that they must stop because he/she is offended or feels sexually harassed. If the behavior continues report it to your supervisor or the human resources department.